

STREETLIGHT STATE OF THE CHURCH



I was super sick with the flu last week and had a good full day where I couldn't function. I'm the type of person that tends to keep going even while sick. I'll normally take whatever medicine is needed and just power through if I can. With this flu that was no option.

So I did what any self respecting individual would do. Whilst fading in and out of sleep, continually running to the bathroom, moaning and groaning, and battling body aches and fever, I loaded up on Pepto Bismol, Advil, Tylenol, Ginger Ale, Saltine Crackers, Water, Hot Black Tea with Honey, and Led Zeppelin documentaries.

In one of the documentaries, the song "Stairway to Heaven", which is likely Zeppelin's best known song, aside from the intro being a very likely rip off of Spirit's song "Taurus", was actually shown to be very derivative of some music that JS Bach had written.

So imagine that! The melody that swept radio waves throughout the 1970's and still captivates people now, had roots in music from centuries before that captivated people as well.

It's true that what has been is what will be, and what has been done is what will be done; there is nothing new under the sun. (Eccl. 1:9) In fact, we could probably trace everything that appears to be innovative and impactful now back to something that happened previous to it which influenced it. Now I'm not saying that ancient Babylon

perfected the smartphone or AI. But I am saying that everything of substance that impacts our lives had its origin somewhere.

And here we are, in 2024, in America, in Ohio, in the city of Akron, and in the neighborhood of Kenmore. We're trying to do Church the best way we know how together.

But just like Led Zeppelin needed to borrow the essence of melody from Bach, we as the Church need to get back to the **source** if we really want to glorify God! The New Testament contains all the substance of what we need to know to faithfully be the Church in 2024 in this context, this culture, and this time! We need to contextualize it for sure, but we're really just looking to be faithful to the Scriptures in how we "do" Church! We basically gotta take those beautiful, original Bach melodies and put our little spin on them to make sense of them to this current generation, without losing the essence of the melody! We gotta stay faithful and orthodox in our orthodoxy while remaining flex and pliable in our orthopraxy!

On January 7th and January 14th of 2024, we've been talking about "Streetlight's State of the Church". We talked last week and gave an overview of our mission and how we're doing logistically as a Church, now we'll dig into some specifics of our vision, and let you know the direction we're moving towards structure-wise to truly engage in Jesus' Great Commission of "Inviting Everyone Into a Lifelong Relationship With Him".

I've definitely preached on our ministry strategy before. Like Led Zeppelin found the melody of Stairway to Heaven in the centuries old compositions of JS Bach, our ministry strategy is essentially two-thousand years old. It's pulled from Acts 2:42-47 and we seek to contextualize it in 2024. I'll preach from this passage and reiterate our strategy over and over. We're not making it up; it's from God's Word!

So to give some context for Acts 2:42-47, we need to know that Jesus had died, been buried, been resurrected and appeared to hundreds of His followers, and had given the great commission and ascended to the Father's right hand in heaven. Then the disciples had all been in prayer, wondering what the heck to do next, and the Holy Spirit had just come upon the early disciples in Jerusalem in the form of tongues of fire. From that outpouring, Peter had just preached a sermon at Pentecost to many Jews on pilgrimage to Jerusalem. Hundreds of Jews had come to faith, and then one of the earliest expressions of the culture of the Church that came from this crew was recorded in Acts 2:42-47. Let's take a look at the passage and see what they did!

42 (The early disciples) devoted themselves to the apostles' teaching, to the fellowship, to the breaking of bread, and to prayer. 43 Everyone was filled with awe, and many

wonders and signs were being performed through the apostles. 44 Now all the believers were together and held all things in common. 45 They sold their possessions and property and distributed the proceeds to all, as any had need. 46 Every day they devoted themselves to meeting together in the temple, and broke bread from house to house. They ate their food with joyful and sincere hearts, 47 praising God and enjoying the favor of all the people. Every day the Lord added to their number those who were being saved. (Acts 2:42-47)

So we've done this before, but we'll give a quick overview of these verses and how we practice them as Streetlight Community Church.

First, let's look at this section highlighted in red:

42 (The early disciples) devoted themselves to the apostles' teaching, to the fellowship, to the breaking of bread, and to prayer. 43 Everyone was filled with awe, and many wonders and signs were being performed through the apostles. 46 Every day they devoted themselves to meeting together in the temple. (Acts 2:42-43; 46a)

We see that the early disciples of Jesus were passionate about their upward relationship with God through Jesus Christ. They had things they regularly engaged in to nurture and grow that upward relationship! They sought the soul care that came from gathering together as one body, as often as they could. They encouraged one another towards God constantly.

They devoted themselves to the teaching of the apostles- those who had walked with Christ, and this obviously included the Old Testament scriptures, all the principles within them and how some of them pointed to Christ. This also would gradually come to include the writings of the early Christ followers- gospels, letters & epistles that eventually made up the New Testament. The early apostles, prophets, evangelists, shepherds, teachers, many of them deacons and elders co-labored together in the early Church (Eph. 4:13), to instruct, exhort, encourage, strengthen, build up, and challenge the early Christ followers. Miraculous things happened by the power of the Holy Spirit through the lives of committed disciples of Jesus to display His power and authority.

And these kats met in the temple **every day**. They didn't just meet together on Sunday! This was before persecution broke out and they had the freedom to meet in the Jewish synagogues of the era, because the early Christians were Jews, Christ was a Jew, and they believed the Messiah had come and wanted to proclaim this to their fellow Israelite brethren.

But man, they were committed to seeking God as a community. It was the most important thing in their life! It wasn't an add on, it wasn't a drag, it wasn't a last option, it wasn't a thing they did when they felt like it or when they didn't have a brunch, Netflix binge, or drinking party to go to the night before. They were **committed** to seeking God **as a community!** They continually provoked one another to love and good works, not neglecting to gather together, as some may have been in the habit of doing, but encouraging each other, and all the more as they saw the day of Christ's return approaching. (Hebrews 10:24-25)

So we want to imitate the early disciples of Jesus in a way that makes sense in the Kenmore neighborhood of Akron Ohio. We do Sunday Gatherings once a week at 10:30am. We want all serious Christ followers who are part of this community to be at these gatherings, with the hope that they'll live a life of worship, remembering the Body & Blood of Jesus, digging into the Word of God, growing as disciples of Jesus, and being on mission as individuals, in their families, in their workplaces, and to their neighbors! We want to know God better and better and help everyone around us know Him better and better!

We also want to make those Sundays as smooth and as life-giving as possible, so we want all our core people to serve in a role on Sundays, excluding getting up on the mic to lead communion or teach. Sometime in February, Brandon Hathaway, who does work in the area of administrative stuff for us as well as some stuff in hip hop ministry, is going to host a meeting to inform people of specifics of what serving in each area actually means and provide some training on how to use our Planning Center app where we coordinate all our volunteering activities.

Next, let's look at the section of Acts 2:42-47 that we highlighted in blue:

44 Now all the believers were together and held all things in common. 45 They sold their possessions and property and distributed the proceeds to all, as any had need, and broke bread from house to house. They ate their food with joyful and sincere hearts. (Acts 2:44-45; 46b)

The early followers of Christ had an inward aspect of deep, healthy, healing, life giving, meaningful community as a vital aspect of their lives and practice. They were together and held all things in common. They put their political, social, economic, racial, cultural, religious, and ethnic differences in a secondary category in order to make their connection via Christ their ever-increasing primary focus! These were people from all different backgrounds and nations becoming one community!

This didn't mean that the early believers **denied** their cultural & ethnic stories, but their collective identity as a community of Christ followers came **first**.

The early followers of Christ were also wildly generous. They sold surplus things and real estate that they owned, they distributed them to the early Church leaders, and the early Church leaders were faithful to take care of the needs of the people. This is why we do love offerings on Sundays for core people/members of our Church community! This is why so many of us do organic things to help one another- meal trains, fundraisers, and just being there for one another!

The early Christ followers broke bread from house to house, and ate their food with joyful and sincere hearts. They did life together, because in this context, the reality of sharing a table and eating together meant κοινωνία (koinōnia)- which is the word in Acts 2:42, and means fellowship, which connoted a close mutual association.¹ They didn't compartmentalize their relationships with each other and keep them in a separate box from the rest of their lives. They were truly a family of missionary disciples who ate together, and did the ancient equivalent of doing dishes, laundry, cleaning, celebrating, and entertaining one another.

I've said it before, they were not CODEPENDENT, not INDEPENDENT, but **INTERDEPENDENT**. The culture they created was in stark contrast to the individualistic 2024 American culture of the middle and upper class, and the codependent 2024 American culture of the lower class. They had boundaries, but they really did life together in a way that was extremely noticeable and impactful to the surrounding culture.

We offer DNA Groups at Streetlight Community Church, which are groups of three to five people that gather weekly for an hour or two to share together, pray together, encourage one another, challenge one another, and call one another to perpetual lives of repentance and change. We want people to develop interdependent, healthy koinonia fellowship in these groups. We utilize the tools of 3DM in these groups to help every day followers of Jesus disciple one another and grow in our faith. We're teaching those tools in the twelve DNA Spiritual Formation Sessions that have happened from November of 2023 and will go until early May of 2024.

We want to make it easier than ever for new people to jump into DNA Groups. We haven't done that well in the past. People who are new to our community have felt like they need to know a bunch of people first before they can jump into one. So Sarah White & Lindy Tokie are currently putting together a DNA group list with leader contact information and groups looking for people to join with the days and times during the

¹ Swanson, J. (1997). [*Dictionary of Biblical Languages with Semantic Domains: Greek \(New Testament\)*](#) (electronic ed.). Oak Harbor: Logos Research Systems, Inc.

week that they meet. Our Direction Team leaders Amy and Andrew Husted will publish this on the website so it's more accessible at <https://streetlight.life/dna/>. We'll update you when that's all put together!

So back to Acts 2 one more time and how it relates to our strategy as a Church. Lastly, we'll look at the section we highlighted in green:

45 They sold their possessions and property and distributed the proceeds to all, as any had need. 47 praising God and enjoying the favor of all the people. Every day the Lord added to their number those who were being saved. (Acts 2:45; 47)

This section of Acts 2:42-47 focuses on the “outward” mission of the early Church. Verse 45 is both an inreach and outreach verse. That's because the early Church did sell their possessions and property, distributing proceeds to those who had need *in* the Church and among the people of God. But they didn't **only** do this for fellow disciples of Jesus. Following Christ's parable of the Good Samaritan (Luke 10:25-37), they did it for **everyone that they could**, no matter what they believed, no matter what they lived like, and no matter how sinful their behavior was. Years later, after this practice had continued for centuries, the last pagan emperor, Julian the Apostate was quoted about the early Church, “**They support not only their poor, but ours as well**”

This is why we want to encourage every type of organic Kingdom living and gospel sharing possible to the imagination in the minds of our people. The early disciples were on mission to those who needed Jesus, and so are we. In the midst of praising God the early Church “enjoyed the favor of all the people, and every day the Lord added to their number those who were being saved”.

We as a Church body don't want to solely exist to disciple, build up, and strengthen existing Christ followers. We want to be on mission and reach out to those outside the Church with the love of Christ. So we intentionally team up with a number of [missional allies](#) who are doing good things for Christ as Kingdom Builders and people of peace in our neighborhood and in the city of Akron as a whole.

We want to get into the mix with those outside the Church and be present, build relationships, discern what God is doing in the lives of people who don't know Him yet, build the Kingdom, be generous with people, share love and encouragement, share Jesus, pray for people, and seek the Holy Spirit for the miraculous in our interactions!

So we really get this idea of living an “Up, In & Out” life from the life of Jesus, and from the life of the early disciples of Jesus in Acts 2:42-47.

You can see where DNA Groups, attending Sunday gatherings, serving in a role during Sunday Gatherings, and giving financially to the mission of the Church fit in with all of that. Plus, we have many opportunities for our people to make friendships outside the Church with gospel potential and do good Kingdom work in the neighborhood and city through our missional allies.

And we've also structured the collective leadership of our Church around these aspects of "Up, In, and Out". Part of where we're going to move in 2024 is towards building a core leadership to lead in all three of these areas.

For one, based on passages like 1 Timothy 3, we're wanting to appoint co-laborers who function as a team of deacons and elders to primarily spiritually, but also logistically, practically, and financially lead our Church. We originally appointed a team to lead Streetlight Community Church through the transition of being a campus of the Chapel in Akron into being an autonomous Church. This group served through a very challenging time and they deserve encouragement! Thank them and celebrate them! We call this group the direction team. All the people on this team have served really since October of 2022 if I'm correct. They have worked and labored hard! They love and care for this Church! It's a group of five married couples- Laura & Isaiah Bertsch, Amy & Andrew Husted, Brenda & Bruce Adams, Sarah and John Cain, Sarah and Ben White. Plus, Michelle Gregory served faithfully on the team for most of those months as well. Again, pray for them, thank them and celebrate them all for all they did through this past season!

But all along, we all agreed that we wished that we could have had a more thorough process of appointing people to this team. I'll admit that I initially put the team together hastily with some desperate need of help and accountability through the transition. But we always said that the team would be a transition team, and had planned that in 2024, we would open up the possibility for others to be on the team in our community, and to do it right and have them be voted in, which is written into our constitution.

So we are inviting you for the rest of this month to put forth people that you would like to be considered to serve on the Direction Team. We already voted Andrew Husted, Isaiah Bertsch, and Bruce Adams officially in as elders and Direction Team leaders. We currently have ten people on the Direction Team. Our Constitution says we need a minimum of seven people, and we're really considering and praying for eleven people total, which means we would add seven people including me and the other three we already have. Some might stay a part of it, and some might not. We'll see what the Lord does!

Also, we do want the Lord to raise up a Direction Team to be a spiritual body of leaders that lead by example! So we have put together a “Direction Team Covenant” that are pulled directly out of our Constitution and from 1 Timothy 3.

We like the word “covenant” because it’s a very biblical word. God made many covenants with His people throughout the scriptures. We use the word covenant to describe the agreement in a marriage. It’s a beautiful word and its better than a “contract”, because it’s based around love and trust.

To give one example, In Gen. 17:1-2, When Abram was ninety-nine years old, the LORD appeared to him, saying, “I am God Almighty. Live in my presence and be blameless. **2** I will set up my covenant between me and you, and I will multiply you greatly.” God was asking things of Abram- to live in His presence and be blameless. But God wildly loved Abram and was going to multiply him greatly and take care of him. Abram willingly followed God out of faith because of the initiation of God’s loving covenant.

So we’re asking people to agree to a covenant. It’s a love relationship. We desire as a Church to invest in people, build them up in faith, connect them to community, value them, and empower them. We also have expectations of them to make the reciprocity of the relationship a thriving one. But we don’t hold those expectations like a contract or set of rules over their head- rather, like a covenant, we lovingly ask that people live up to these expectations as a response of love for God and people!

Those who want to be on the Direction Team will receive a copy of this covenant, as well as the understanding that they will be somewhat put on the hot seat as to whether they live out those biblical principles faithfully in the midst of this community. We’ll ask for anyone to say why a person should be disqualified. Conspiracy theories, rumors, slander and gossiping judgments will be dismissed of course, but we do want people that are sincerely to be “above reproach” (1 Tim. 3:2).

We’re not looking for leaders who are perfect in every area! We’re looking for leaders who are “poor in spirit” (Matt. 5:3), are self-aware and pure in heart (Matt. 5:8), and deeply desiring to grow in all these areas and lead others towards the same.

However, they do need to be people that are mature and maturing in their faith, so that the nucleus of this Church Community is one of strength and health for the benefit of all the people!

We’re looking for people who exhibit all the following traits of the Spirit;

1. Someone who possesses a thorough understanding of the gospel and Christian doctrine as laid out in the [Streetlight Articles of Faith](#) (2 Tim. 3:16)
2. Above reproach and teachable in areas of weakness (1 Tim. 3:2)
3. In a faithful, monogamous marriage if married or celibate if single (1 Tim. 3:2; Gen. 1:26-2:25)
4. Self-controlled, Sensible, Respectable, and Hospitable (1 Tim. 3:2)
5. Not addicted to alcohol, THC or a user of illicit substances (1 Tim. 3:3)
6. Not a bully (1 Tim. 3:3)
7. Not quarrelsome (1 Tim. 3:3)
8. Demonstrates a healthy family life with spouse and children (if applicable) (1 Tim. 3:4)
9. Demonstrates generosity and prudence with time, talents, and resources (1 Tim. 3:5; Matt. 25:14-30)
10. Able to teach others how to know and follow Jesus and Biblical truth (Titus 1:9)
11. Demonstrates a record of patience and integrity in dealing with others (Gal. 5:22-23; 1 Cor. 13)
12. Not a new or recent convert (1 Tim. 3:6)
13. Maintains good relationships with those outside the Body of Christ (1 Tim. 3:7)
14. Not hypocritical/duplicious (1 Tim. 3:8)
15. Tested and proven in character (1 Tim. 3:10)
16. Not habitually slandering/gossiping (1 Tim. 3:11)

Are these just a bunch of rules to make people feel like they're inadequate and God doesn't love them for sinning? **No.** These are the **leadership criteria** laid out in the scripture by Paul for the Church in Ephesus being led by Timothy! Guaranteed, if we have a culture of leadership pursuing all these godly qualities and willing to be held accountable in them, it will create a culture of grace, truth and holiness. We're not about legalism here. We're about **the gospel**. We're about Christ living in us and influencing people towards Him!

In addition to these character traits, we're also looking for people who are genuinely "deeply connected" people, beyond being just connected. Like we talked about last week we want to have a strong culture of commitment, comradery, community, and love in our midst and it's only right to have deeply connected people leading the way.

This doesn't mean that you have to be deeply connected now, but to serve in the role of being a Direction Team leader, it's only fair to the other deeply connected people in this Church that you'd commit also to being deeply connected. And what we mean by deeply connected is that a Direction Team Leader;

1. If they have not yet been, they will get baptized.
2. Will be fully committed to a healthy, consistent, growing, multiplying DNA discipleship group, seeking to move towards leading one as a disciple-maker.
3. Will come to 12 weeks of DNA Spiritual Formation sessions on disciple-making to be further strengthened as a disciple-maker.
4. Will commit to prioritizing regular participation in the worship gatherings of the church making them a high priority, attending whenever possible outside of sickness, being out of town, and legitimate family emergencies. (Will communicate about absences and not just come and go with no explanations.)
5. Will consistently give of time, talents, and financial offerings in conformity with the gospel and the mission of this church, as well as building the Kingdom of God.
6. Will serve in a volunteer role on Sundays (includes worship team, tech, hospitality, and kids ministry- leading Sunday communion and teaching excluded)

Now why have these requirements of leaders?

If we had folks up here singing into the mic that weren't committed to growing as singers and were singing okay but not great, but then had Mindy Bechter and Sarah White sitting in the congregation- who have both been trained as vocalists- that wouldn't be fair to Mindy or Sarah. We'd want to give Mindy and Sarah the mic to lead us all, which we do! And we'd also want to give opportunities for others who want to grow in singing to keep growing and being trained, right?

It's the same for spiritual maturity and a commitment to the Church. Those who are mature in the faith and extremely committed to our Body of Believers deserve to have a seat at the table and lead the way for the rest of us! Just like Sarah and Mindy vocally help us to get to the throne room of God in worship, our mature Christ followers and those intentionally moving towards maturity in Christ will help create a culture of maturity, grace, holiness, justice, kindness, love, humility, and all the beautiful things that Christ offers us!

So, on a practical level, here's the next steps we're taking...

As of now, we're opening up people to basically be "nominated" to be on the Direction Team by themselves or others. Again that can be done via email just sending the name of the person to hello@streetlight.life, then we'll discuss further steps after. Again, the deadline for that is at the end of this month- January 31st, 2024.

Because we constitutionally need members to officially "vote", we're also going to reboot our "membership" process. We call members "core people" at Streetlight. We've

also written up a covenant for what makes someone a core person here, and it's less of an "ask" than what we're asking of the Direction Team, but we still have standards based around scripture! We want our core people to essentially;

1. Pursue the character of Christ beyond all else through regular prayer, meditation on the Scriptures, and a life of worship of God tethered to the community of God's people, utilizing the fullness of their spiritual gifting, wiring and personality. (Eph. 4:1-16; Matt. 25:14-30)
2. Pursue a life of devotion to the triune God, to the community of God's people, the gatherings of God's people, and to the mission of God's Church to those outside of it. (Acts 2:42-47)
3. Acknowledge acceptance of the [Streetlight Articles of Faith](#).
4. If they have not yet been, are willing to be baptized.
5. Be fully committed to a healthy, consistent, growing, multiplying DNA discipleship group, seeking to move towards leading one as a disciple-maker.
6. Will come to 12 weeks of DNA Spiritual Formation sessions on disciple-making.
7. Commit to prioritizing regular participation in the worship gatherings of the church making them a high priority, attending whenever possible outside of sickness, being out of town, and legitimate family emergencies.
8. Consistently give financial offerings in conformity with the gospel and the mission of this church, as well as building the Kingdom of God.
9. Serve in a volunteer role on Sundays (includes worship team, tech, hospitality, and kids ministry- leading Sunday communion and teaching excluded)

We did a very rushed version of inviting people into temporary membership back in September of 2023, because we needed to get official members into place under the Chapel's Constitution in order to officially vote on me as the pastor, elders, and to approve the Constitution and ByLaws that the Chapel wrote for us and wanted us to approve as well. A decent amount of those people who signed that membership covenant did it as a formality, but didn't really have the chance to consider what was being asked of them and take it seriously.

This time around, we really want you all to prayerfully consider what is being asked of you. We don't want people who are just core people in name only but then don't pursue Christ, disciple-making, mission, the scriptures, prayer, growth in character, repentance, sanctification, commitment to Sunday gatherings, serving, and giving. We'd rather have a smaller group of core people that really want to build Christ's Church and Kingdom in this neighborhood than have a large quantity of people with a portion of them being half hearted.

And I'll say it again- we want people in this community who are struggling with who Christ is, who aren't going after being disciples and disciple makers, who aren't yet on mission, who don't know the scriptures, who don't have a prayer life, who have character struggles, who haven't repented yet, who aren't sanctified yet, who aren't committed to attending and serving at Sunday gatherings, and who don't give. We want, as Church leadership, to constantly *minister* to folks in all those walks of life so they can taste and see that the Lord is good! (Ps. 34:8)

But in order to minister to all of those people well, we need strong Direction Team Leaders and Core People to lead the way!

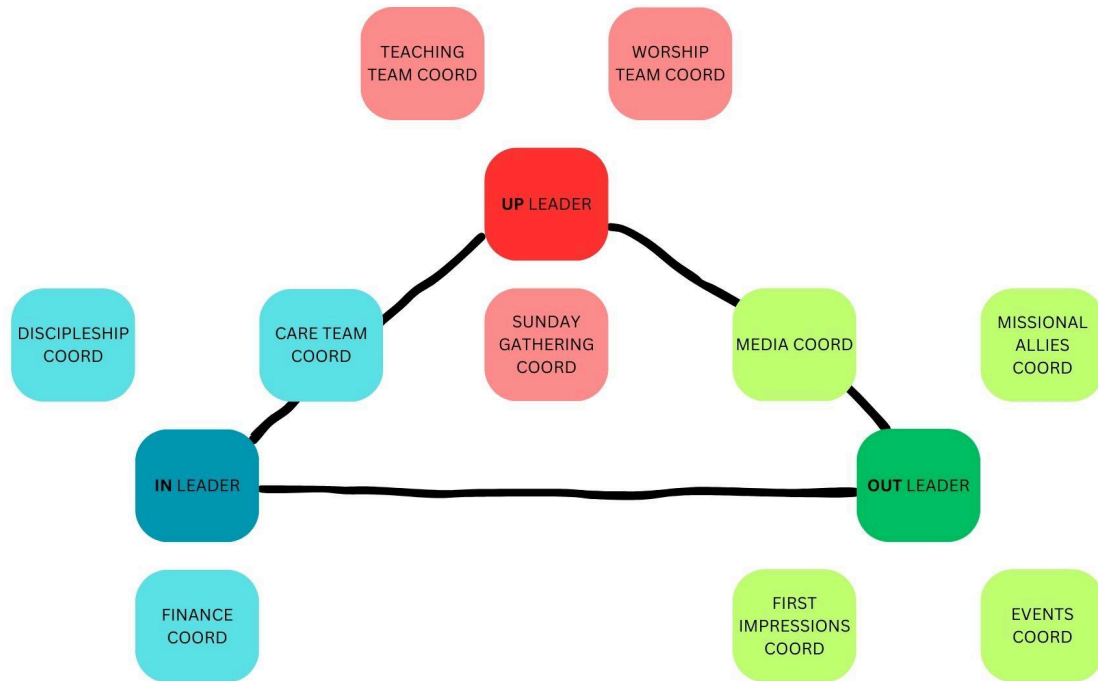
So we'll get the core people covenant out to people in the next month and have people agree to it before we officially have our first vote as a Church completely independent!

From there, we'll get all the nominees for the Direction Team together and have all of our official new core people vote on them by the end of February. By the way we'll have everyone vote but the Constitution requires that we officially count the vote of our membership & core people for all serious decisions- especially appointing spiritual leaders to be centered in Christ and lead our community! This is also something that makes a lot of sense, because we want the folks that truly care about this Church Community to have the most poignant voice in what we decide to do together!

Then we'll vote, bring Direction Team Leaders up in front, lay hands on them and pray for them, and keep on trucking into the rest of the year! By the way, because we'll be having everyone officially start their terms in March of 2024, and Direction Team leaders are supposed to serve the Church for three years, we'll split the team in thirds and "stagger" the terms- for example, if we theoretically end up having nine people on the Direction Team, we'll have three serve for one year, three serve for two years, and three (including me), serve three years.

And then additionally, our current Direction Team has come up with the great idea to have core people serve in coordinator roles in certain areas of ministry in our Church, and all based around the Up, In and Out Life and Ministry of Jesus.

So currently, we have me as the pastor leading the Up, In and Out Leaders. We have the current elders/Direction Team leaders who will lead each team- the Up, In, and Out respectively. We'll be asking specific core people to be coordinators in each of these teams helping with the following areas All of these will be creating a culture for each group:



- Isaiah Bertsch is an existing, voted in elder and Direction Team Leader who will lead the “Up” Team, which will also have a:
 - **Teaching Team Coordinator**, who will invest in/Disciple Sunday morning teaching team by:
 - Checking in via text, phone call, email, face to face meet-ups, etc.
 - Praying
 - Providing resources and training to improve study & sermon prep
 - **Worship Team Coordinator**, who will invest in/Disciple Sunday morning musicians/worship leaders/ProP/Sound People by:
 - Praying
 - Checking in via text, phone call, email, face to face meet-ups, etc.
 - Providing resources to improve musically and vocally
 - Helping to cultivate strong culture of worship
 - And a **Sunday Gathering Coordinator**, who will invest in/Disciple Sunday Morning Communion Leaders, Hospitality & Set up/Tear Down people.
- Bruce Adams is an existing, voted in elder and Direction Team Leader who will lead the “In” Team, which will have a
 - **Care Team Coordinator**, who will
 - regularly send cards to people in hospital, shut ins, people in crisis, etc

- Receive & Communicate Prayer Requests for people in crisis
 - Make Pastors, staff and leaders aware of hospital visits needed
 - **Discipleship Coordinator**, who will
 - Oversee health, growth and accessibility of DNA Groups, and
 - Oversee Infusion of 3DM Tools & Resources in all aspects of Church culture, including:
 - DNA Groups
 - Kids Ministry
 - Sunday Mornings
 - Missional Allies (where applicable/possible)
 - And a **Finance Coordinator**, who, alongside Church Treasurer (Bruce Adams), will oversee payroll, accounting, and bank account related details.
- Andrew Husted is an existing, voted in elder and Direction Team Leader who will lead the “**Out**” **Team**, which will have a(n)
 - **Events Coordinator**, who will
 - Oversee Sunday Lunches/Cookouts, and
 - Oversee Church participation in Kenmore specific events (First Fridays, Light the Blvd, JADFA happenings, etc.)
 - **Missional Allies Coordinator**, who will
 - Foster partnerships with existing Missional Allies while looking for new ones, and
 - Look for opportunities for our people to serve alongside Missional Allies, communicate the same, recruit for the same, and organize for the same.
 - **First Impressions Coordinator**, who will
 - Handle All First Impressions of new Sunday Morning Guests, and
 - Collect Communication Cards & Follow Up by calling person, emailing person, texting person, and entering their info into Planning Center.
 - And **Media Coordinators**, who will
 - Handle our Social Media Strategy, and
 - Handle our Website Strategy

This is the structure and ministry strategy we’re going to pursue in 2024! Will you pray for the Lord to be ever present in our efforts? Because on a very small level we need a good Church governance structure, but on a desperate and deep level, what all of us really need is to be connected to our great Lord, Savior, King, CEO, Boss, Pastor, Shepherd, and King Jesus Christ! He’s our leader! He’s our example! He’s our hope! He’s our salvation! He’s our rest! He’s our guide! He’s the One we’re all looking to to keep a culture of truth and grace thriving here in our midst! We gotta lean into Him, we gotta trust Him, and we gotta abide in Him!